## **BSAC Code of Conduct**

- BSAC is a members' organisation and all members, by accepting membership, agree to abide by the rules, regulations and policies of the organisation. The authority for this BSAC Code of Conduct is derived from the Articles of Association of the British Sub-Aqua Club.
- 2. The BSAC Code of Conduct includes the following and members are bound by it. The list is not exhaustive. All members shall:
  - a. Act in accordance with the law of the land
  - b. Comply fully with duly authorised authorities outside BSAC
  - c. Act in accordance with the BSAC Articles of Association, BSAC Safe Diving, rules training programmes, policies or guidance, and Branch byelaws.
  - d. Comply with BSAC training programmes when delivering and receiving training
  - e. Fulfil their obligations towards others by compliance with duty of care
  - f. Comply with BSAC Safeguarding policy
  - g. At no time bring BSAC into disrepute
  - Act in a manner that is consistent with the responsibilities and expectations of BSAC, as the National Governing Body for the sports of sub-aqua diving and snorkelling
  - i. Respect other scuba diving and snorkelling agencies and members thereof and avoid derogatory action or behaviour towards these
  - j. Be respectful of others outside the diving and snorkelling communities and uphold the good name of BSAC
  - k. Attempt to resolve disputes or complaints by dealing with these promptly, clarifying uncertainties and with use of good communication
  - I. Resolve disciplinary matters at a local level, wherever possible. Exceptions include safeguarding issues and criminal matters which have wider implications for BSAC
  - m. Fully cooperate with disciplinary and any other investigations
  - n. Take care not to involve themselves or BSAC in unauthorised activities
  - o. Declare any potential conflict of interest to the proper BSAC authorities
- 3. Failure to follow this BSAC Code of Conduct may result in disciplinary or other action being taken.

